# East End House Youth Mentoring Program

## What is Mentoring?

- Mentoring is a *structured and trusting relationship* that brings young people together with caring individuals who offer guidance, support and encouragement aimed at developing the competence and character of the mentee.
- Mentoring is a respectful relationship between a young person and a volunteer adult from the community.

#### Who are the Mentors?

- Volunteers from the community who have been *thoroughly screened (including background check)*, *oriented*, and trained as mentors.
- Mentors can provide *academic, emotional, and social support*, can help young people *meet identified goals*, and help young people *explore their interests and future ambitions*.
- Mentors are **NOT** parents, social workers, therapists, disciplinarians, financial supports, babysitters, etc.

#### Who are the Mentees?

- Mentees are young people in the East End House Middle School After-School Program who are selected by program staff and would benefit from a mentoring relationship.
- Mentees must voluntarily agree to be a part of the program, and the mentee's parent(s)/guardian(s) must also agree. *No young person will be forced to participate in this program.*

### Why Mentoring?

- Protective factors for youth include confidence in academic ability, involved parents and families, and external supports such as caring adults.
- Research has shown that a *mentoring relationship* where youth perceive the relationship to be trusting, of mutual benefit, and empathetic can *serve as a protective factor against substance use, violence, poor school performance and delinquency*.
- Engagement in positive activities and academic performance is influenced by relationships with adults who are supportive and have high expectations of adolescents.

#### Where, When, and How?

- Once mentors are screened and trained, program staff will match them with a mentee based on *interests and skills*.
- Mentors and mentees will meet at *East End House* and spend 1-2 hours with their mentee inside the center or at a community location listed as an approved site (e.g. library or local park).
- Mentors and mentees will meet for at least 4 hours each month for a year.

For more information, please contact Pamela at East End House, at 617-876-4444 or Pamela@eastendhouse.org



